

Appendix one: Professional Equivalence Criteria for Academic Teaching Staff

Table 1: Required Qualifications and Experience mapped against Professional Equivalency Criteria

Position Title	Required Qualifications and Experience	Professional Equivalency
Academic Teaching Staff Member	Qualification in counselling, psychotherapy or cognate discipline at one AQF level above the course being taught, combined with an undergraduate degree in a relevant discipline; PhD; prior experience in higher education teaching, and clinical identity in counselling and/or psychotherapy or cognate field.	<p>Enrolled in PhD program, or commitment to enrolling in PhD program within 12 months of appointment, combined with Masters degree in counselling, psychotherapy or cognate discipline; and</p> <p>Evidence of scholarship and research publications; and</p> <p>Evidence of at least two years' higher education teaching experience in counselling, psychotherapy or cognate discipline with positive student feedback; and</p> <p>Evidence of five years' professional experience and clinical identity in counselling, psychotherapy or cognate field over the last 10 years with evidence of active contribution and participation, and</p> <p>Relevant professional registration and/or professional membership.</p>